

THE BIBLE INSTITUTE OF SOUTH AFRICA NPC



REFEREE'S CONFIDENTIAL REPORT

Christian Leadership Programme

APPLICANT'S NAME

The applicant named above is applying for admission to our college whose purpose is to serve the Church of the Lord Jesus Christ by equipping Christian men and women in biblical truth and ministry expertise. We appreciate you taking the time to answer the following questions with honesty. Do not answer questions if you feel incompetent to do so. The report will be dealt with in the strictest confidence.

REFEREE'S NAME

ADDRESS

Country and code **EMAIL**

TELEPHONE **FAX** **CELL**

1. Please give brief facts concerning your own Christian life and service.

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2. How long and how well have you known the applicant and in what capacity?

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3. How would you describe the applicant's Christian commitment and spiritual maturity?

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4. To what extent is the applicant involved in the local church?

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5. Has the applicant been active in other Christian service? Give details

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6. Do you believe the applicant to be called by God into full-time vocational ministry? If yes, which area?

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7. Has the applicant been careful and acted responsibly with financial matters?

8. How would you describe the applicant's relationship to: (a) The opposite sex

(b) Family (c) Friends/ church members (d) Workplace

9. Does the applicant show a readiness to accept discipline and submit to authority?

10. Do you believe that the applicant is capable of studying effectively on his/her own?

11. Are you aware of any reasons why the applicant might be unsuitable as a student at the Institute?

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12. Would you consider the applicant for employment in a responsible role working with or for you?

13. As far as you perceive, is the applicant's spouse supportive of his/her plans to study?

14. PERSONALITY RATING SCORE

Please give your honest opinion of the applicant by ticking the block which best describes the applicant.

MORAL CHARACTER How would you describe the applicant's moral standards?

Very high High Average Low

INTEGRITY Does the applicant display these qualities: dependability and honesty?

Exceptionally reliable Very reliable Usually reliable Unreliable

EMOTIONS In your opinion, how does the applicant react in various situations when facing problems or stress?

Well balanced Usually balanced Easily depressed or excited Unresponsive

INTERPERSONAL SKILLS Does the applicant develop healthy relationships with others?

Excellent Very good Average Struggles
Trusted by others Liked by others Accepted by others Shunned by others

INTELLECTUAL ABILITY Does the applicant cope well in an academic environment?

Exceptional Above average Average Below average

JUDGEMENT - COMMON SENSE Do you consider the applicant's ability to make everyday decisions to be:

Sound decisions Good conclusions Poor results Lacks ability

TASK ORIENTATION - INITIATIVE To what degree does the applicant have the ability to accomplish tasks?

Always completes Usually completes Needs occasional Needs constant
tasks prompting tasks prompting

TEAM SKILLS How would you rate the applicant's ability to work well with others?

Excellent Above average Average Poor

COMMUNICATION What is your assessment of the applicant's ability to speak, read, and write in English?

Very good Good Average Weak

LEADERSHIP Does the applicant motivate and get others to become involved?

Consistently Usually a Seldom leads Never takes
a leader leader others the lead

Please give your overall assessment of the applicant's ministry potential and add further comments which may assist the college in its consideration of the applicant.

SIGNATURE DATE

PLEASE SEND THIS FORM DIRECTLY TO: The CLP Administrator, Bible Institute of South Africa,
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